

AVP-AUSTRALIA NATIONAL GATHERING 2002 REPORT

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I INTRODUCTION

The ninth annual Australian AVP National Gathering was held at The Grange in Mt. Victoria, NSW from 9:00 am on Friday 12th April until 11:30 am Monday 15th April 2002. There were representatives from only two affiliate groups - WA and NSW.

- * On Friday there was a HIPP advanced facilitation skills workshop during the day with a talk by local Gunnedjah Elder Dawn Colless in the evening
- * On Saturday there was an advanced facilitation skills workshop on debriefing questions both AVP and restorative justice and group agreements. There was a two-hour business meeting in the evening
- * On Sunday there was a third one-day advanced facilitation skills on restorative justice debriefing questions for role play and ways facilitators can handle harm that occurs in a workshop
- * On Monday the cleaning up was completed.

The Business Session was divided into three sections - Recommendations from the 2001 National Gathering, Agreed Actions from the 2001 NG and Agenda items from

the 2002 NG. The items were listed on sheets and time was limited for the discussion on each item. The decisions and actions were written on posters.

The Business Section of this report was transcribed by Giri (WA), Olwyn (WA) and Katherine S (NSW).

Four features of the National Gathering were

- * the food prepared by Samantha and Parity
- * the Grange venue
- * the absence of many friends from the other states
- * the absence of the Care Bears to oversee the Gathering.

Electronic and print copies of this report will be distributed to each affiliate and local group and to the members of AVP-AU and AVP-AUL.

Katherine S (NSW)

II SUMMARY OF 2002 NG RECOMMENDATIONS

Positions

- * AVP-Australia International Contact - AVP(NSW) Registrar, Malcolm
- * Resource Contact - Malcolm (NSW)

Working Parties

- * HIPP - Co-ordinator - Olwyn
- * Communication Nuts & Bolts - Co-ordinators - Malcolm (NSW), Olwyn (NSW), Katherine S (NSW)
- * Insurance - Co-ordinator - Malcolm (NSW)
- * New exercises - Co-ordinator - Katherine S (NSW)

The following decisions have been recommended by the 2002 National Gathering. They become ratified decisions of AVP-Australia when all affiliate groups agree. Notification of consensus can either happen at a National Gathering or after a consultation process facilitated by the Care Bears.

The Care Bears will check that all groups are in agreement with the recommendations

- * That the present informal organisation of AVP-Australia with its attendant functions remain unaltered

Affiliate groups are asked to decide on the following recommendations and either report back to the 2003 National Gathering or have a consultation process facilitated by the Care Bears

- *
- *

III SUMMARY OF 2002 NG AGREED ACTIONS

IV TRAINING WORKSHOPS

Friday - HIPP Advanced Facilitation Skills

- 1 Welcome
- 2 Gathering
- 3 Agenda
- 4 Pair share
 - * Why I am interested in HIPP
 - * Why I am prepared to spend three days with young people
- 5 Differences between HIPP, AVP prisons and AVP community workshops
- 6 HIPP Lift
- 7 The Life Game

(This is being written up by the HIPP facilitator)

This activity was being tried with facilitators to see if it would be an appropriate activity for HIPP workshops. It could be used in both AVP and HIPP Advanced workshops instead of Masks
- 8 Closing

Saturday Morning -

- 1 Welcome
 - 2 Gathering: My name, how I keep myself safe in groups
 - 3 Agenda
 - 4 Introduce me and my postcard

Pair share, and introducing your partner to the group using postcards instead of the pictures
 - 5 Cross the River

A co-operative activity which can be used as a Light and Lively or activity
 - 5 Cross the River

A co-operative activity which can be used as a Light and Lively or activity

Masking tape is used to mark off both sides of a wide strip of carpet

The participants on one side are each given a foot square piece of paper

The paper represents rocks

The participants need to cross the river

There are two crocodiles who will eat anyone who is not on a rock and eat any rock that does not have a person on it

The participants may be divided into two teams
 - 6 Shelter from the storm

Participants are divided into teams

They are given paper and five minutes to talk together

Then in silence they have to build a shelter to protect and cover all the members of their team

One team was debriefed using the regular AVP debriefing questions

The second team was debriefed using the Restorative Justice questions

An excellent way to experience both forms of debriefing

Most people liked the restorative debriefing questions
- Break
- 7 Your turn - participants practiced debriefing
 - * Baby Puzzles
 - * Take Power 1234

* Quick Decisions

- 8 Reflection (another name for Feedback)
- 9 Closing

RESTORATIVE DEBRIEFING QUESTIONS

1 WHAT HAPPENED?

Can you tell me more about that

2 WHAT WAS THE HARDEST THING ABOUT THAT FOR YOU?

3 IS THERE ANYTHING YOU WOULD DO DIFFERENTLY NEXT TIME?

Is this like life outside AVP?

Saturday Afternoon

- 1 Welcome & Introduction to the Facilitators
- 2 Gathering: My name, my favourite scar and how I got it
- 3 Agenda
- 4 How was it? Your turn
- 5 L&L: Human Pretzel
- 6 The Breacher????
- 7 Reflection
- 8 Closing Gathering: Something that surprised me about me today

Sunday Morning

Tai Chi

- 1 Welcome
- 2 Gathering: My name, Something that excites me about facilitating role play
- 3 Agenda
- 4 What's in a word (role play team building)
The group builds a series of sentences with each person taking a turn to add one more word to the group's sentence or story
- 5 Round Robin
There were four groups doing mini role plays and practicing using the debriefing questions to debrief them
In each of the three rounds the members of one of the groups each practiced debriefing the other three groups role plays
- 6 Reflection
- 7 Closing

Sunday Afternoon

- 1 Gathering: My name, the most fun I had in that Role Play Session
- 2 Agenda
- 3 Red and Black
- 4 L&L: Whoosh!!
- 5 Reflection
- 6 Closing

V BUSINESS SESSION

V.1. REVIEW OF 2001 NG RECOMMENDATIONS

[The 2001 NG Recommendations are in 10 point font, followed by the 2002 NG report of the action in 12 point font.]

1.1 AVP-Australia Positions

* [2001 - Newsletter Editor - Giri (WA)]

Hand-over from previous editor did not happen.

* [2001 - Resource Support - Malcolm (NSW)]

Malcolm to continue

1.2 AVP-Australia Structure

[2001 - "The present informal organisation of AVP-Australia with its attendant functions is working well and we see no reason to alter it" (2001 NG Report, p.6)]

The recommendation will be ratified if all affiliate groups agree. ACTION: GIRI & the CARE BEARS

1.3 Fund Raising

[2001 - "* To be at the state level

* If any state becomes aware of a source of federal funding, please inform the secretaries of all states. Please notify all states (if possible) before applying for any funding" ((2001 NG Report, p.7)]

Recommendation ratified

1.4 State Registers

[2001 - Recommend that all states keep a register of workshop graduates with details of name, date, venue and certificate serial number (2001)]

1.4.1 * Recommend that all states keep a register of trained facilitators

* Minus the reference to certificate serial numbers. Ratify if all states agree.

* Check each affiliate groups register of workshop graduates and facilitators ACTION MALCOLM

1.4.2 The recommendation about having certificate serial numbers was rejected by both NSW and WA

1.4.3 Recommendation about having letters of introduction for current facilitators travelling between AVP groups was ratified.

1.5 Management Committee Minutes

1.5.1 [2001 - Minutes be distributed in print copy only to each state but not for distribution]

This recommendation was modified to 'groups are asked to send relevant extracts of minutes to AVP-AUL'

1.5.2 [2001 - That only first names be used in Management Committee minutes]

* The decision to use facilitators first names only was ratified.

* Care bears are asked to monitor observance of this policy. This applies to business meeting minutes, newsletters, correspondence, promotional material or any material printed or electronic that goes into the public arena. ACTION; GIRI & the CARE BEARS

1.5.3 Recommendation: That all material sent between the groups eg. minutes must be labelled with the level of distribution ie. who should receive this information

1.5.4 [2001 Other state information be sent to Newsletter]

The recommendation about the newsletter will be considered elsewhere

V2 REVIEW OF 2001 NG AGREED ACTIONS

[The 2001 NG Agreed Actions are in 10 point font, followed by the 2002 NG report of the action in 12 point font.]

2.1 Web site

[2001 - Apply for domain name www.avp.org.au (Action: Malcolm)

Technical proposal for design and development of a web site will be sent to all states for discussion (Action: Malcolm)]

No action taken yet. ACTION: MALCOLM, OLWYN & the COMMUNICATION: NUTS & BOLTS WORKING PARTY

2.2 2002 National Gathering [2001 - (Action: Care Bears)

The 2002 Gathering was not organised by the Care Bears. However the recommended action is that the Care Bears organise the 2003 and 2004 National Gatherings. ACTION GIRI & the CARE BEARS

2.3 Lead Facilitators

[2001 - AVP-Q to send other groups copies of its leadership training material. (Action: Ron)]

NSW received this information. The distribution to other groups will be checked and the information distributed on AVP-AUL. ACTION: MALCOLM

2.4 National Accreditation of Certificates

[2001 - Discussion on egroups (Action: Giri - 2001)]

National Accreditation of AVP workshops was not considered appropriate.

2.5 National Logo

[2001 - National certificates would need an AVP-Australia Logo first. Each group send copies of logo (Action: Giri - 2001)]

The NSW and WA logos were displayed at the 2002 National Gathering.

2.6 Certificates

[2001 - Recommend that all states issue certificates for all Basic and Advanced workshops (2001)]

* Recommendation that all groups issue certificates for all level workshops

* Find out what each affiliate group is doing about the issuing of workshop certificates at all levels ACTION: MALCOLM

2.7 National Standardisation of membership of AVP groups

[2001 - Discussion needed. In some states the members are facilitators (or T4F graduates only) and others have members who have completed a basic workshop only]

This issue will be discussed on AVP-AUL. ACTION: CARE BEARS

2.8 Workshop team selection

[2001 - Find out how each state does this. Discuss standardising across Australia. (Action: Dawn)]

The 2002 National Gathering believes that this is a local issue.

2.9 Name of the T4F workshop

[2001 - Discussion in the Newsletter about changing the name of the T4F workshop to indicate that T4F graduates are not fully trained facilitators]

The issue is that the name 'T4F' workshop is misleading as T4F workshop graduates are not fully trained facilitators. The name T4F or Training for Facilitators could raise unreal expectations and does not accurately describe the place of this workshop in the training process. Several suggestions were T2F- Training To Facilitation, ITF -

Introduction to Facilitation and TTF-Training Toward Facilitation.

To be posted on AVP-AUL for discussion. ACTION: OLWYN

2.10 Name Care Bears

[2001 - Discussion in the Newsletter about a name change for the Care Bears]

To be posted on AVP-AUL for discussion. ACTION: SABINE

2.11 TAFE Resource Material

[2001 - AVP(NSW) be asked to contact David from AVP TAS for his comments on the TAFE course]

- * David from Tasmania contacted NSW and Tasmania reported their concerns in the September 2001 AVP-Australia Newsletter

- * AVP(NSW) will ensure that every affiliated group has a reference copy *Transforming Conflict, Facilitating Nonviolence: a facilitator's guide*

- * There was further discussion about the TAFE course and the guide at the 2002 National Gathering.

V3 BUSINESS SESSION AGENDA ITEMS

3.1 Affiliation of Alice Springs

- * Alice Spring is invited to formally join AVP-Australia as an affiliate member when they consider themselves ready. At that time they would also organise recognition by AVP-International.

- * The information about how a group affiliates with AVP-International will be sought and distributed. ACTION: GIRI

3.2 Contact with other groups -eg. PNG & NZ

- * The members of the AVP-AUL will be consulted about the inclusion of members of a potential AVP group in PNG and members of AVP in NZ. ACTION: KATHERINE

- * Visiting AVP facilitators from groups around the world are welcome to attend AVP-Australia National Gatherings.

3.3 International Gathering - Report

The Care Bears will consult and write a AVP-Australia report to the 2002 International Gathering in Nigeria. ACTION: GIRI, CARE BEARS

3.3 AVP-Australia International Contact

- * The AVP-Australia International contact will be rotated amongst the affiliate groups. This position is a public contact

- * The AVP(NSW) Registrar, Malcolm has agreed to be the next International Contact.

- * Alan Taplow and Harry Albright will be contacted. ACTION: MALCOLM

3.4 AVP in India

Report will be posted to AVP-AUL. ACTION: GIRI

3.5 Insurance - Public Liability

AVP(NSW) has been able to organise new public liability insurance for NSW for 2002. Malcolm will coordinate a working party from all states to compare notes on current cover, experiences and investigate options. ACTION: MALCOLM

3.6 Sponsorship

An invitation for an expression of interest in coordinating a working party for obtaining sponsorship will be posted to AVP-AUL. ACTION: KATHERINE (NSW)

3.7 Selling manuals

The current policy continues . Each state maintains it's own guidelines around this issue.

3.8 2003 and 2004 National Gathering

- * Recommend that the National Gathering is planned for two years in advance
- * Each state will be invited to host the gathering in the next two years and if no affiliated group offers - WA and NSW have each agreed (subject to local group agreement) to host one of the two events
- * It was noted that only two states attended the National Gathering, Care Bears will be asked to oversee a discussion as to the individual groups needs as per the National Gathering. GIRI and the CARE BEARS

3.9 Newsletter

- * A decision was made to lay aside the AVP National Newsletter until the next National Gathering.
- * The members of the 2002 National Gathering wish to thank John Taplin for his many years of hard work as editor. Thank you John!
- * It is recommended that information be distributed via the AVP-AUL eggroup. At present there are nearly 100 members of AVP- AU/AUL and HIPP eggroups. All group are represented except Tasmania. Giri will organise information contact with Tasmania. ACTION: GIRI
- * All groups will be invited to submit the names and current email addresses of their members who would like to be members of either AVP-AUL or AVP-AU. ACTION: KATHERINE, the CARE BEARS

3.10 Newsletter Distribution

No longer required - reconsider next National Gathering

3.11 AVP-Web site

Ongoing. AVP(NSW) will organise the website. The web site will consist of a home page for AVP-Australia opening out to pages for each affiliate group and local group and including HIPP. A working party will co-ordinate. ACTION: MALCOLM & OLWYN

3.12 Logos

- * Recommend the logo brought to the National Gathering by WA becomes the National Logo. ACTION: OLWYN

* Print copies will be distributed to Care Bears. and a consultation process (re: use etc) will be initiated by them. ACTION: CARE BEARS

3.13 Working Parties

* Working parties represent national functions of AVP-Australia

* Over the last four years ten or so working parties have been created. Some are still continuing, some are inactive until there is a need to reactivate them and some new ones have been added.

* It is recommended that working party co-ordinators post progress reports to AVP-AUL every three months, for example on the 1st of January, April, July and October.

3.13.1 New Working Parties

* HIPP Working Party - Co-ordinator Olwyn (WA)

This working party will be a 'virtual group' and members of the AVP-HIPP egroup will be invited to participate

* Insurance Working Party - Co-ordinator - Malcolm (NSW)

* Sponsorship Working Party - co-ordinator nominations invited

3.13.2 Ongoing Active Working Parties

* New exercises Working Party - Co-ordinator Katherine S (NSW)

* Communication - Nuts & Bolts Working Party - Co-ordinators Malcolm (NSW), Katherine S (NSW), Olwyn (WA)

3.13.3 Inactive Working Parties

* National Identity Working Party (this is an amalgamation of the two inactive working parties of 'Registration & Incorporation' and 'Legal status')

* Overseas Activities

* National funding & publicity

* Training

* Intervisitation of facilitators.

VI APPENDICES

A AVP-VICTORIA STATE REPORT

B AVP-SA STATE REPORT

C AVP-QLD STATE REPORT

E AVP-WA STATE REPORT

F AVP(NSW) STATE REPORT

G CONTACT DETAILS FOR AVP AFFILIATE AND LOCAL GROUPS AND THEIR CARE BEARS

H CONTACT DETAILS FOR THE 2002 NG ATTENDERS

I SUMMARY OF AVP-AUSTRALIA RATIFIED DECISIONS

Have letters of introduction for current facilitators travelling between AVP groups (2002)

1 AVP AUSTRALIA FUNCTION

1.1 Current positions - remain in force unless/until changed eg. the newsletter editor (2000)

Current positions are:

AVP-Australia International Contact (2000)
Resource Contact (2000)
Newsletter Editor (1997)

1.2 Intervisitation of facilitators is encouraged (2000)

1.3 Funding - an in-principle agreement that funding would be a function of AVP Australia (2000)

Fund Raising

- * To be at the state level

- * If any state becomes aware of a source of federal funding, please inform all states.

Please notify all states (if possible) before applying for federal funding. (2002)

1.4 Management and resource register - there will be a centrally held national list of AVP resources in Australia and some stocks of resources will be held. This position could be rotated between states (2000)

1.5 Selling of manuals - Each affiliate has the option to sell copies of the US manuals on request at equivalent prices to the US prices. However the manuals will not be marketed or promoted (2000)

- * Locally gathered additional material cannot be sold because of copyright restrictions (200)

1.6 International contact

- * this position will be rotated between the affiliate groups (2002)

- * will be the contact for the International AVP directory and will organise the entry in the International AVP Web page directory.(2000)

2 STRUCTURE / FRAMEWORK

2.1 The membership/ownership of AVP Australia are the affiliates of AVP Australia. Affiliates currently equate to states. Currently there are six states (2000)

2.2 The National Gathering meets normally once a year (2000)

2.3 Definition of what constitutes AVP-Australia - it is AVP groups, HIPP and other officially recognised derivative programs (2000)

2.4 Care Bears will:

- * be like a Council of Elders
- * have a representative from each affiliate
- * be in regular contact
- * encourage and support the AVP community
- * be chosen by the AVP consensus decision-making model
- * have an awareness of and advise on AVP core values

A care bear does not make decisions but provides help, facilitation, guidance, support and care (2000)

2.5 Decision-making:

- * The ultimate decision-making bodies are the affiliates (2000)
- * Decisions between National Gatherings - if all affiliates agree via consensus to a proposal it is accepted. This process will be facilitated by the Care Bears (2000)

2.6 Working Parties

- * Working parties represent national functions of AVP-Australia

- * Some are continuing, some are new and some are inactive until there is a need to reactivate them

* It is recommended that working party co-ordinators post progress reports to AVP-AUL every three months, for example on the 1st of January, April, July and October (2002)

are created at National Gatherings to examine how policies could be put into practice and being recommendations back to the next National Gathering. These are open working groups and all facilitators in Australia are invited to join these by contacting the group's co-ordinator (2000)

Current working parties:

- * HIPP
- * Insurance
- * Communication - Nuts and Bolts
- * New exercises

Inactive Working Parties

- * National Identify (amalgamation of 'Registration and Incorporation' and 'Legal * * Status' working parties)
- * Sponsorship
- * Overseas Activities
- * National funding & publicity
- * Training
- * Intervisitation of facilitators

3 COMMUNICATION

3.1 Newsletter - put aside for a year (2002)

- * The newsletter will continue regardless of what happens with electronic communication (2000)
- * Editor will stay the same unless changed at a National Gathering (2000)
- * Started to disseminate information between all AVP groups and facilitators in Australia (1997)

3.2 Electronic communication - national egroups will be available to all AVP facilitators in Australia AVP-AU (news only), AVP-AUL (news and discussion group) and AVP-News (a public news group) (2000)

* All groups are invited to submit the names and current email addresses of their members who would like to be members of either AVP-AUL or AVP-AU (2002)

3.3 Affiliates will decide how information disseminated electronically is to be disseminated amongst its members who don't have Internet access (2000)

3.4 Clearinghouse - it was not necessary at this time to have a clearinghouse as electronic communication channels and the Care Bears will provide the information dissemination. (2000)

3.5 Confidentiality -

* Facilitators first names only to be used. This applies to business meeting minutes, newsletters, correspondence, promotional material or any material printed or electronic that goes into the public arena. Care bears are asked to monitor observance of this policy (2002)

* AVP guidelines should be followed and as a general principle use non identifiable information eg. first name only (2000)

3.6 Care Bears - will check with all AVP facilitators about how they feel the communication channels are working for them and check that no one is disadvantaged by not having Internet access (2000)

3.7 The Communication Nuts and Bolts Working Group was established (2000)

3.8 Web site - the domain name www.avp.org.au be obtained on behalf of and in trust for AVP-Australia (2001)

The Web site will consist of a home page for AVP-Australia opening out to pages for each affiliate group and local group and including HIPP. A working party will co-ordinate (2002)

4 NEXT AND FUTURE NATIONAL GATHERINGS

4.1 Permission from the local Aboriginal Council of Elders will be sort for future National Gatherings. (2000)

5 NATIONAL IDENTITY

5.1 The official documentation name of the organisation is AVP Australia however it could be referred to as AVP-Oz. (2000)

SUMMARY OF AGREED ACTIONS

1 Recommendations to be ratified if all affiliate groups agree

1.1 AVP-Australia Structure [1.2] That the present informal organisation of AVP-Australia with its attendant functions is working well and we see no reason to alter it
ACTION: GIRI & the CARE BEARS

1.2 That all states keep a register of trained facilitators [1.4.1] ACTION MALCOLM & the CARE BEARS

2 Recommendation for affiliate group to consider for ratification

2.1 Management Committee Minutes [1.5.1]

That groups are asked to send relevant extracts of minutes to AVP-AUL

2.3 Communication - Material sent between groups [1.5.3]

That all material sent between the groups eg. minutes must be labelled with the level of distribution ie. who should receive this information

2.4 Certificates [2.6]

That all groups issue certificates for all level workshops

3 Action by the Care Bears

3.1 Ratification

Oversee the consultation with all affiliate groups to ratify the above recommendations if all affiliate groups agree

3.2 Recommendation consultation

Ensure that all groups consider the 2002 National Gathering recommendations and report back for possible ratification

3.3 2003 and 2004 National Gathering [2.2 & 3.8]

* Invite each affiliate to host either 2003 or 2004 National Gatherings

* Decide hosts and inform AVP-AUL

3.4 National Gatherings [3.8]

Consult each group's individual needs about National Gatherings

3.5 Newsletter [3.9]

Lay aside the national newsletter until the 2003 National Gathering

3.6 AVP-Tasmania information [3.9]

Organise information contact with AVP-Tasmania. ACTION: GIRI

3.7 AVP-AUL & AVP-AU membership

Liaise with the AVP-AUL and AVP-AU moderator to submit names and email addresses for the egroups

3.8 Logos [3.12]

Consult about the WA logo becoming the AVP-Australia logo

3.9 International Gathering - Report [3.3]

Write an AVP-Australia report for the 2002 International Gathering in Nigeria

3.10 Affiliation of Alice Springs [3.1]

Invitation to Alice Springs

3.11 Use of facilitator's first names only [1.5.2]

Monitor observance of the policy to use facilitators first names only in business meeting minutes, newsletters, correspondence, promotional material or any material printed or electronic that goes into the public arena.

3.12 National Standardisation of membership of AVP groups [2.7]

Discuss issue of standardising the membership of AVP groups where in some states the members are facilitators (or T4F graduates only) and others have members who have completed a basic workshop only].

4 Other Agreed Actions

4.1 Resource Support - Malcolm (NSW)

4.2 AVP-Australia International Contact [3.3] Malcolm

Contact international contacts. ACTION: MALCOLM

4.3 AVP-Web site [2.1 & 3.11]

Set-up web site in consultation with affiliate groups. ACTION: MALCOLM & OLWYN

4.4 AVP in India [3.4]

Report posted to AVP-AUL. ACTION: GIRI

4.5 Insurance - Public Liability [3.5]

Compare notes & investigate options. ACTION: MALCOLM

4.6 Logos [3.12]

Preparation of national logo for consultation. ACTION: OLWYN

4.7 Working Parties Progress Reports [3.13]

Regular three-monthly progress reports to AVP-AUL. ACTION WORKING PARTY CO-ORDINATORS

4.8 Working Parties [3.13]

- * HIPP - Co-ordinator Olwyn (WA)

- * Insurance Working Party - Co-ordinator - Malcolm (NSW)

- * Sponsorship Working Party -

- * New exercises Working Party - Co-ordinator Katherine S (NSW)

- * Communication - Nuts & Bolts Working Party - Co-ordinators Malcolm (NSW), Olwyn (WA), Katherine S (NSW)

4.9 Sponsorship Working Party [3.13.1 & 3.6]

AVP-AUL invitation for co-ordinator. ACTION: KATHERINE (NSW)

4.10 TAFE Resource Material [2.11]

A reference copy of Transforming Conflict facilitators guide provided to each affiliated group. ACTION: MALCOLM

4.11 New affiliations [3.1]

Find and distribute information. ACTION: GIRI

4.12 Contact with other groups -eg. PNG & NZ [3.2]

AVP-AUL discussion. ACTION: KATHERINE

4.13 Information about Lead Facilitators [2.3]

The distribution of the AVP-Q material on leadership training will be checked and the information distributed on AVP-AUL. ACTION: MALCOLM

4.14 Certificates [2.6]

* Recommendation that all groups issue certificates for all level workshops

* Find out what each affiliate group is doing about the issuing of workshop certificates at all levels ACTION: MALCOLM

4.15 Name of the T4F workshop [2.9]

Discussion on AVP-AUL ACTION: OLWYN

4.16 Name Care Bears [2.10]

Discussion on AVP-AUL. ACTION: SABINE